

Youth Pastor

Thank you for your interest in the role of Youth Pastor at Holy Trinity Richmond. This is an exciting time for us as a church. From the disruption of the recent coronavirus pandemic we believe that God is asking us to refresh our understanding of who we are and the mission he has given us. There are exciting new opportunities in front of us and a new chapter ahead of us.

As a Youth Pastor, you would be a core member of the staff team, helping to lead and shape our church's vision concerning Youth Ministry. You would act as a teacher and mentor, providing pastoral care to young people as they grow in their faith in Jesus.

We are praying for you as you consider this role, that the Holy Spirit would lead, guide and equip you in the way that He wants you to go. If you feel that this is the right fit for you, we look forward to meeting you soon!

Chloe Rotter - Children, Youth and Families Minister



About Us

Holy Trinity Richmond is a charismatic evangelical Anglican church in Richmond-on-Thames in South-West London. We have a congregation of around 150 each Sunday morning comprising people of all ages with a strong representation of young families.

We want to be a church with an open door, inviting people in to experience the love and safety that the Spirit brings, and going out with the good news of Jesus. We want to reach out with God's love and power and help one another live for Jesus. We believe that the good news of Jesus is a message for people of all ages and that meeting Him is a life-changing encounter. We believe that God's Spirit and word are active today, helping us to know Him personally, and empowering us to minister for him.

We have a thriving Youth Ministry which includes a Sunday group called 'Quest'. Here we have young people aged 11-14 years old who are encouraged to learn more about Jesus and grow in their faith. We also have groups of young people up to the age of 18 that meet during the week. 'The Crossing' is a Wednesday evening social where young people are on a mission to live as disciples of Jesus and influence their friends, school and community with the Gospel. Another mid-week social is 'The Bridge' this is for Year 7 and 8's who are transitioning from the children's group 'Glow'. It's an informal social event where young people can meet on a Friday evening have fun and play games. Lastly, our church supports Kick, a charity with a sports ministry in schools and they use our church as an office and training base. The church plans to set up a Kick Academy soon and you would be taking a strong lead in this new project.

We have a good working relationship with our linked Church of England Primary School, Holy Trinity, taking assemblies, running weekly Bible clubs and having a yearly Prayer Space week. We also have a good relationship with our local Church of England Secondary School, Christ's School, where there is potential for further investment and development.

During the coronavirus pandemic, much of our youth work has had to shift and change. As we move out of the restrictions we have the opportunity to refresh and relaunch much of our work, to rethink its purpose and direction and renew its vision. Working alongside our CYF Minister this will be a significant part of the role of the Youth Pastor. This is an exciting time with many opportunities that God is putting before us. We hope and pray that you might also have the same passion as you explore whether this is the role that God is calling you to.

Responsibilities

- Develop and deliver our work with young people on Sundays and midweek to enable them to encounter Jesus and follow him.
- Help set up, lead and coordinate a KICK Academy.
- Creatively explore and develop new areas of outreach for young people.
- Champion youth ministry in all aspects of church life.
- Provide pastoral care for young people, working alongside the CYF minister and others as appropriate.
- Work with the CYF Minister and Children's Pastor to implement the vision for HTR with children, young people and families.
- Build up our work in schools alongside our CYF Minister and the rest of the staff team.
- Provide input as part of our All Age Services team, being involved in planning and delivery of those services.
- Help build and develop our team of volunteers, including recruiting new volunteers in line with Safer Recruitment guidelines.
- Follow all safeguarding policies and be an advocate for safeguarding in HTR.
- Network and connect with local and national youth workers.
- Be an active part of the staff team, engaging in weekly staff meetings, training, prayer and socials.
- Continue the development of your professional, personal and spiritual life.
- Commitment to being a full part of the worshipping community at HTR.



Person specification

- A passionate disciple of Jesus filled with the Spirit and sustained by God's grace.
- A clear passion for the discipleship of young people.
- A knowledge of the Bible and how to communicate it to others.
- Experience of working with young people and their families, preferably in a church context. Formal training in youth work would be greatly advantageous but not essential.
- Experience or knowledge of planning and implementing a balanced programme of activities and teaching for young people.
- Ability to relate well to young people and children of all ages, as well as adults, in relevant and creative ways.
- Confidence to lead upfront, in large gatherings, meetings and small groups.
- Ability to build, grow and develop effective teams of volunteers.
- Knowledge, understanding and commitment to safeguarding in church life, including an understanding of current safeguarding and health and safety procedures as well as experience of implementing best practices in these areas.
- Commitment to the aims and vision of HTR.
- Good written and verbal communication skills.
- A leader who is able to inspire, motivate and encourage others.
- A humble learner who is willing to accept correction and continue to develop their skills and knowledge.
- Adaptability to respond to changing situations and circumstances.
- A self-starter who is organized and enthusiastic.
- A team player who is able to collaborate well with others.
- A person who is reliable, trustworthy and honest, respecting the confidential nature of some aspects of this role.



Salary and conditions

The role is based at Holy Trinity Church, Sheen Park TW9 1UP.

This is a part-time role of 18 hours a week excluding lunch breaks with an immediate start date, and your line manager will be the CYF Minister. Evening and weekend work will be a regular part of the role and a working pattern fitting to your hours will be agreed with your line manager.

Salary is in the range of £11,830 - £13,222 per year, paid at the end of the month. You will receive six weeks (15 days) paid holiday each year, plus bank holidays. We will make a 4% matched contribution for you to a pension scheme administered through The People's Pension.

The post will be offered to a successful candidate subject to all appropriate safeguarding checks, satisfactory references and proof of eligibility to work in the UK. Appointment is subject to a six-month probationary period.

There is an Occupational Requirement for the post holder to be a practicing Christian, under Schedule 9 of the Equality Act 2010.

What next?

If you think this role might be God's next step for you, then please complete an application form and return it to us via email at chloe.rotter@htrichmond.org.uk

For more information or to have an informal conversation please contact Chloe Rotter (Children, Youth and Families Minister) via chloe.rotter@htrichmond.org.uk or 020 8404 1112.

