holy trinity richmond

a church with an open door



BOOK OF REPORTS 2022

Annual Parochial Church Meeting Sunday 15 May 2022 1000

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Meeting Agenda

Election of Churchwardens by Parishioners

- 1. Minutes of the 2021 Annual Meeting concerning the election of Churchwardens
- 2. Election of Churchwardens *

Annual Parochial Church Meeting

- 1. Minutes of the 2021 Annual Meeting
- 2. Report on the Electoral Roll
- 3. To receive the Treasurer's Report and
 - approve the audited accounts for the year ending 31 December 2021
 - adopt the budget for 2022
 - appoint an Independent Examiner
- 4. To elect 3 PCC representatives to serve for 3 years and 1 PCC representative for 1 year *
- 5. Any Other Business **

This year we are, once again, weaving our Annual Meeting into our Sunday Morning Service, so it takes place in the context of prayer, worship, testimony, teaching and encouragement.

Please return completed nomination forms to Liz Morris

- Nomination forms are available on the Welcome Desk
- Items to be given to Liz Morris in writing by Friday 13 May

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Churchwardens' Report

Introduction



As a result of the global Covid-19 pandemic caused by the coronavirus, 2021 continued to be a challenging year for Holy Trinity. Having adapted to the closure of the church building for some periods of 2020, we were able, through the skill and determination of our Vicar Dan Wells and the whole Staff Team, to adapt quickly when new guidance was issued from the government, sometimes at very short notice! Online services, prayer, worship and

youth groups continued to be offered alongside our socially distanced and sometimes masked Services. It is such a joy to now be released from restrictions and be able to continue to meet and worship freely.



Dan worked tirelessly during the time of the pandemic and is now taking some time of rest and recuperation. We continue to pray for Dan and Louise, that they will know God's strength and comfort with them at this time.

With Dan not being around the role of Churchwarden has become a busier one. However, we have seen and felt the Spirit at work and been thrilled that people from the congregation have been willing to take on roles and responsibilities to ensure that we keep all our activities running and even add more.

Churchwardens



At the 2021 APCM, David Ewart came to the end of his sixyear term in office as Churchwarden. We are so thankful for David's knowledge of Holy Trinity and the Church of England, combined with his care and attention to all things relating to the care and duty to our fellowship. David has remained a vital part of the team, not just in his service to the Building Committee, Standing Committee and PCC, and so he was asked if he would be our Deputy Warden, which he graciously accepted. We are delighted to have elected James Thornton as

Churchwarden in 2021. James' enthusiasm for Jesus and love of our fellowship make him an excellent candidate for the role.

Buildings

We want to record our thanks to the Building Committee for all that they have achieved through 2021, particularly in respect of the sensitive issue of Richmond Sound Studio. We are grateful that they are now beginning to consider the works highlighted as necessary in the Quinquennial Report.

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Operational

The Safeguarding Committee has continued to strengthen our procedures. During 2021 we organised an independent safeguarding review. The report we received highlighted the strengths of our processes, and also gave some suggestions for further work, mainly relating to policies. These suggestions are currently being incorporated into our policies. We are enormously grateful to Michelle Rutter and Graham Bamping for their work as Parish Safeguarding Officers, and to Liz Morris for her work in support of the Committee, and Keith Nurse for his work on the review recommendations. As Michelle and family have now moved to Cornwall, we are exploring other ways of supporting the Safeguarding Committee.



At the end of 2021 we were sad to see our Youth, Children and Families Minister, Chloe Rotter, leave Holy Trinity. Since November, we have been working hard to recruit for this position and hope that we will be able to announce some positive news soon.

Nico Marais, our wonderful Worship Pastor, is leaving the Staff Team at the end of August. Nico has discerned that God is calling him on

to other areas of work. We are enormously grateful for Nico and we are so blessed by his talents. We are also extremely grateful that Nico and family will continue to be members of Holy Trinity.

Thanks



We should first take this opportunity to reflect and to thank God for his great generosity to our community and church. Thank you to everyone at Holy Trinity for the marvellous support that we have received over the year.

We know that much of the work and service for the church has always been done quietly and without fuss - things like caring for sick or elderly members

of the church, setting the church up for Services, running Life Groups, organising Zooms, holding social events, organising evenings for the church youth, and much else besides. All of this makes the church run smoothly and holds us together as a fellowship. We do need to pay particular tribute to all those who have taken on so much during the time of Dan's absence. It has been wonderful to see the Spirit at work in people as they volunteer, in many different ways, to enable us to worship and honour God.

Many churches have struggled financially during the year, so we are also very thankful for the marvellous level of financial

giving to support the work of the church during 2021. Praise God that although we were predicting a deficit for the end of the year, we broke even instead. We are aware that some members of our fellowship have moved on and our financial giving

is beginning to look different as a result. This is something that we will carefully monitor as the year unfolds.

This May, Mark Johnston is stepping down as Treasurer after ten years of wonderful service. We have been enormously blessed by Mark's talents and his gift of explaining the budget to those of us who are not naturally drawn to an Excel spreadsheet! David Ewart has generously agreed to step into the role until another Treasurer volunteers. Thank you also to Thelma Pritchard for all her work on our finances.



We would very much like to thank those who have made our job so much easier, including the whole of the Staff Team. They are shouldering an enormous amount of work, especially now. We are hugely appreciative of those who have taken so much of the administrative pressure from us - Liz Morris for her outstanding work as Operations Manager, and Rebecca Reynolds and Kate Thornton as Church Administrators, for all the work that they do

and the welcome that they give to everyone who has contact with the church.

We are also very grateful to Sue Jackson; we are so blessed by all the work that has been done to support and grow the children's ministry at Holy Trinity. Sue has also been integral in our Wednesday Youth Evenings and runs the weekly Bible Club at Holy Trinity School.

We would like to end by thanking the PCC members for everything that they have done during the year and particularly Dan for all he has done in leading our church during the last two extraordinary years. We ask all to continue to pray for the church and for Dan and Louise and the continued development of their ministry.

It has been a great privilege to be able to serve as Churchwardens alongside such an amazingly talented, faithful and committed team of staff and volunteers.

Looking forward

As we consider decisions and think about doing our very best for the church, we have been reminded of the many fruits that have come from HTR over the years. Our mission and purpose is to be a church with an open door, reaching out with God's love and power, helping one another live for Jesus. Most of us probably take this to mean that our doors are open for anyone who wants to come in and hear the Good News of Jesus at our church. This means that we are passionate about welcoming newcomers to our church, and many people in our congregation refer to feeling 'at home' when they arrive.

Yet an open door also implies people *going out* of the church building and into our community and the wider world with the love and Good News of Jesus. Reflecting on this, we are reminded of what God has been doing in our church over the last few years. We have seen charities launched at HTR that have gone on to have a huge impact, some even right across the country and the world! We have planted a church in Barnes. We have seen Curates and Staff Team members raised up into

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positions of leadership and sent out to lead other churches. Closer to home, we



have seen people give their lives to Jesus and lead a life of discipleship in our church, then using this transformation to help others.

Last year Dan spoke of an image of the ploughed field with the seeds under the surface ready to burst into life. We believe that another season of growth is before us and we will continue to do our part to faithfully serve and discern the will of God for our church.

Penny Cox and James Thornton, Churchwardens

Building Committee

We were very happy to be able to gradually reopen our church building during 2021, although we continued to have significant restrictions which reduced our normal levels of activity. The Staff Team and on-site charities began a mixed mode of working from home or in the office. Many of our church's activities continued online, but we were able to offer in-person Services and events in one form or another at various times throughout the year. Our Church Centre remained in use for much of the year and our Office team worked closely with the nursery and other educational groups to ensure government and Church of England Covid guidelines were followed each time the rules changed. It was impressive to see the resilience in the teams of the nursery and other groups to continue to deliver vital services to our community and to keep up the spirits of many.



The Building Committee comprises Martin Phillips (Chair), David Ewart, Penny Cox and Robert Lucas, with administrative support from Liz Morris. This Committee is in its second year of operating and has been very busy and productive in keeping on top of various issues as they have arisen in either the building, car park or church grounds. Throughout 2021, a significant amount of maintenance and repairs was required to keep the building and grounds safe and operable for use when possible. These included a repair to a leak under the floor in the Foyer, removal of hazardous dips in the pathway

alongside the church and significant cutting back of trees and hedges for security and ecological reasons.

In addition to this, the Building Committee has engaged in several key projects. First, it undertook the task of clearing the vacated flat owned by the church in Peldon Court, along with organising essential electrical and window repairs. It carried out a full review of future use of the flat and submitted a report to the PCC in May 2021, with a recommendation to sell the flat. The decision was approved, and the flat was sold in September 2021.

Secondly, it organised the Quinquennial Inspection, a comprehensive survey and report by a surveyor of the condition of the interior, exterior and grounds of the church premises, which we are required to carry out every five years. The report is based on a visual survey and its purpose is to draw attention to the principal problems of the fabric and to form the basis for a programme of maintenance and repairs. The Inspection was carried out in February 2021, and the full report was received in August 2021. The report contained many known essential repairs, but their importance level was increased, and the Building Committee is beginning to plan for these to be carried out as soon as possible. This includes revising our plans for a Building Project and researching architects to facilitate plans to progress the essential repairs alongside a development project.

Finally, the Committee undertook research and obtained legal advice to resolve a right of way issue in the car park along the neighbouring boundary with Richmond Sound Studios. The problem arose following a building refurbishment that took place during the 2020 lockdown which included the unexpected installation of double gates. It was legally established that the neighbours have a pedestrian right of way but that permission for vehicle access must be obtained from the church in advance of it being needed. This also means that all spaces in the car park are available for use at all times, even the space which blocks the gates. Plans to put up signage and repaint the white lines in the car park are underway.

If you would like to know more about anything in this report, then please ask one of us.

Martin Phillips and Liz Morris

Mission Group

Paul said in Ephesians 4:12 that God's people should be prepared "for works of service, so that the body of Christ may be built up." So as a Mission Group we seek to guide HTR's heart for mission by seeking and developing ways in which we can help empower the church at home and abroad.

The PCC generously allocated £22,000 to mission this year. This has enabled us, among other things, to support three initiatives set up by former members of our fellowship - Riverbank Trust, Kick and LVA Trust. Each has a vision to work alongside different groups in our community, and each has seen growth and expansion. You can read updates from each of them elsewhere in this Book of Reports. We also support Karis Kids, which brings hope and help to children orphaned by AIDS in a slum area of Kampala, and Open Doors, which helps persecuted believers stand strong for Jesus, while providing practical support and emergency relief. Details of other initiatives we support can be found on our church website.

In June we discussed the possibility of linking with <u>Operation Mobilisation</u>. OM is best known for its ships that dock in ports around the world to engage with local communities, living out God's love both onboard and ashore. They also run short term outreaches. Phil Slade of OM spoke about their work at a Service in December. We also continued our link with <u>Operation Christmas Child</u>, which provided the opportunity for church members to fill shoe boxes with presents which were dispatched in time to distribute to needy families for Christmas.

In response to the tragic situation in Ukraine, we made an emergency donation to Innovista, which was able to deliver emergency supplies to trusted Ukrainian pastors and Christian workers who had decided to remain in and serve their communities.

In preparation for Gift Day 2022, following discussion and input from the PCC, we recommended that HTR supports three organisations and projects this year:

- <u>The Leprosy Mission</u> to support the rebuilding of the Anandaban Research Centre in Nepal, which is in a state of disrepair
- <u>FEBA</u> (Far Eastern Broadcasting Association) to support its radio stations in Ukraine, particularly one recently opened in Kyiv, which helps listeners with prayer, phone messages and psychological support
- Open Doors to support its 'See Change' Campaign, a project which helps Christian women persecuted for their gender and faith, ensuring they are seen, heard, and empowered to see change.

Gerry Stride

Creation Care Group



Never think that an APCM meeting can't achieve anything! Back in the meeting of 2020, a question was asked about what HTR was doing in relation to environmental issues - and that was the start of our Creation Care initiative. Fast forward two years and the work of the group has gained the recognition of a Bronze Award from the Christian environmental charity <u>A Rocha</u>.

Our Creation Care group started off with Zoom meetings and then, as we were able, we began to get stuck in to

some real projects. Our main focus has been an area of land at the north east corner of the church. We really wanted this side of the church to look loved and welcoming, as well as being a richer habitat for wildlife. The over-hanging trees and



vegetation have been pruned; the gates have been repainted; the gravel and weed matting have been removed; the soil dug over and shade-loving plants such as wild dog violets and foxgloves have been planted. A beautiful willowedged path now winds through the planting. We have recycled some plant pots, so you may have noticed a lovely display of daffodils and tulips if you walk to church through the path from the east end. The next phase of the plan is to create a lovely 5* bug hotel.

Inside the church building we are now recycling more and using eco-friendly cleaning products.

It has been a real joy to be part of this committed, caring and enthusiastic group. We have enjoyed rolling our sleeves up and working together - even in the rain! If you would like to join us, please do let us know.

Penny Cox

Life Groups

Life Groups play a key part in our church life as we continue to learn more together about what it means to live for Jesus. While many meet on weekday evenings, there are also three daytime Groups. Some gather in homes in Richmond and the surrounding area, while others are based at church. Zoom provided a crucial way for Groups to stay in touch during times of Covid restrictions, but it has been encouraging in the past year to gradually move back to meeting in person. While online meetings have been good, there is something special about being able to meet face to face!

Every group is different, but common to all is learning through studying the Bible, worshipping God together, praying for one another and the wider world, and caring for, supporting and encouraging each other. Groups each choose what they will study, drawing on a variety of online courses and material as well as printed resources. Over the last couple of years, the Groups have been a special lifeline for people who have had to self-isolate or who live alone. But they have also been important in providing care, support and encouragement to all Group members, many of whom have faced the additional challenges of working from home, working extra hours or home-schooling.

Many Groups have been meeting together for several years and value the deep friendships that have developed over time. But they also welcome new members, and they are a particularly helpful way for newcomers to our church to feel more a part of the HTR community. So if you would like to link up with one of our Groups, whether you are new to our church or have been with us for many years, then please contact the Church Office or one of the Group leaders.

Keith Nurse

Oasis and Women's Ministry

Oasis



Oasis continues to be, for us all, a time set apart to hear from the Lord and be loved and encouraged by each other. We have seen that the Lord fights for us, comfort us and gives us an eternal perspective. As we delve deep into God's word, we encounter Jesus and his plans for us.

We met each Friday on Zoom until we were able to meet in person again and are now enjoying each other's baking. It's wonderful to have time to chat and study and pray. Having studied Acts and the "I am" sayings of Jesus, we felt it right to embark

on an open coffee morning and supported the <u>Wear it Pink</u> campaign in October, which was a great success. Hopefully we can reinstate our trip to the Isabella Plantation this May. Do contact us if you think this a group you would like to be part of.

Thank you to Louise Wells, Louise McFerran, Dot Stride and Clare Philips for your support and encouragement this year. And to all the wonderful women who baked, led studies and worship, and kept the group running. It is truly a team effort.

Women's Ministry



We have had occasional Friday gatherings either on Zoom or in the Vicarage garden. Our breakfasts have not yet resumed but we did manage a Christmas craft evening together and there was lots of fun and laughter - such a joy after so long.

Sadly, our planned Women's Weekend away did not take place and now the Oast Houses, our usual venue in East Sussex, has closed its doors after many years of welcoming groups; the family felt it was time to stop. Now that things seem to be getting back to normal, we hope breakfasts and other activities will resume as we move through the year. So, watch this space!

Thank you, lovely ladies of HTR, for all your support and encouragement throughout what has been another difficult year for us all.

Catherin Tidmarsh and Louise Wells

Youth Work

The year began under Covid lockdown and so the Youth Group wasn't yet able to meet in person, but fortnightly Zoom meetings run by Chloe Rotter, Katy Johnston, Penny Cox, Anna Edwards and Liz Morris continued, with guest speakers including Naomi from Open Doors. Topics covered included Giving, Race and Inclusivity in the Church, and Hope and Joy. In July, as restrictions started to ease, the Group was able to meet in the Vicarage garden for a games and pizza evening. And in September, the Youth Group started meeting together again on Sunday mornings and every second Wednesday evening for Youth Club. As well as the usual food and games, the Youth Club enjoyed sessions run by Kick and LVA Trust, and the Youth Band got back together to rehearse a song which they performed at the church Nativity Service.



We were very sorry to lose Chloe at the end of the year when she left her position as Children, Youth and Families Minister, as she had begun to build good relationships with the group and had done a great job keeping the Group going remotely during lockdown. However, we are

blessed with an amazing and inspiring group of experienced leaders who have carried on running and leading the Youth Group on Sunday mornings - thank you

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Katy, Steve Patterson, Sue Petrie, Penny and Mandie Lambert! The group lost some members during lockdown as some families moved away, but the core group has remained, and a highlight of the year was the baptism of Kallum and Bradley Rutter. Wednesday Youth Club has also resumed after a break and it was great to see a big turnout for Easter arts, crafts and pizza (of course!). Thanks to Sue Jackson, Penny, Liz, John Hutchison and their team of volunteers who give their time to make this happen.

Craig Brown

Children's Work



Listen, O Israel! The Lord is our God, the Lord alone. And you must love the Lord your God with all your heart, all your strength. And you must commit yourselves wholeheartedly to these commands that I am giving you today. Repeat them again and again to your children. Talk about them when you are at home and when you are on the road, when you are going to bed and when you are getting up. Tie them to your hands and wear them on your forehead as reminders. Write them on the doorposts of your house and gates (Deuteronomy 6:4-9)

As restrictions started to ease towards the summer term, children's work took gentle steps towards meeting in person again, starting with Refresh and an 'All Together' Sunday Group for ages 3 to 10. These groups continued in September, together with the first Bible Club in 18 months.



An Animal Workshop and Family Quiz afternoon was a great opportuning for families and friends to start meeting together again, and we are thankful to Chloe Rotter for arranging this. It was wonderful to be able to hold a Light Party on Sunday 31 October after a year's absence. This was very well attended, with many families coming from Holy Trinity School and Riverbank Trust.

I continue to be deeply thankful to God for each one of our inspirational leaders and helpers serving tirelessly each week - Catherin Tidmarsh, Cathy Hewett, William Edwards, Ian and Jenny Trought, Anke Marais, Elizabeth Lek, John Hutchison, Nima Shrestha, Judy Mathieson, Louise McFerran, Steph Patterson, Clare Phillips, Diane Bamping, Gerry Stride, Penny Cox, Liz Morris and Tom Rutter.

It has been hugely encouraging to see the growing number of volunteers supporting the increasing number of children and young people attending Sunday Groups and clubs. The children's groups are:

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Sundays Groups

- Fledglings 0 to 3 years Meet in the Christ Church Room
- All Together 3 to 7 years Meet in the Main Hall
- Explorers 8 to 10 years Meet in The Lounge (Small Hall). This was reintroduced in February 2022 due to increasing numbers of children attending.

Refresh



This group for Mums and their babies and toddlers meets on Mondays, 10.00 to 11.30 term time. Following a trial in June and July 2021, limiting numbers to ensure plenty of space for Mums and their children, we relaunched in September 2021. We have 8 to 10 families registered.

Bible Club

Our Bible Club at Holy Trinity School started again in October 2021, running after school on Monday afternoons. There are 8 children attending.

All Age Services

Our All Age Services are a time when the whole family of God can come together to learn from each other and grow together. I'm eternally thankful for Anke Marais and Nico Marais coordinating, planning and resourcing this team, which also includes Jenny Trought, William Edwards and Cathy Hewett.

Again, as restrictions allowed, it has been wonderful to see the number of all ages attending these Services and young people taking part by reading the Bible passages, playing in the Worship Band and of course taking part in the annual Nativity.



Many were looking forward to a no restrictions Christingle Service in December, which mostly happened but sadly no refreshments were allowed. I have had many people say they are looking forward to Christingle 2022!

We introduced a Relaxed Christingle Service for parents with children with SENDs, learning differences and emotional needs the day before the main Christingle Service. There were favourable comments, and this is something we will learn from and build on for all our Services and groups going forward.

My prayer has been and continues to be that our children's faith in Jesus would continue to grow and strengthen, and that God by His Holy Spirit would

continue to teach us how to do this. I also pray that as our wonderful volunteers serve our children and young people, their faith would be strengthened and encouraged, in Jesus' Name.

On a personal level, I would like to thank Dan Wells and Liz Morris for encouraging and supporting Children's and Youth work, and me on my return to work. It is deeply appreciated.

Sue Jackson

Worship



It is easy to feel discouraged when circumstances are difficult, especially when we don't see an end to the difficulties or a good, solvable reason for them. I am sure many of us would have felt this way over the last two years, with uncertainty about possible Covid restrictions, fuel prices going up, and war/conflict all around the world. We have also faced changes in our church Staff Team, and some of the Worship Team have moved away or decided to serve God in other ways.



Even in the midst of all these challenges and distractions the worship life at HTR has not only kept going but has actually flourished. We have had new people join the Team, both on-stage and behind the sound desk, which is a tangible answer to prayer. We have also kept on live-streaming our Morning Services to encourage church members to carry on engaging from home while isolating or unwell. We have been able to sing in church freely again - something we may

have taken for granted before Covid restrictions were put in place - which has led to more people joining in. What a joyful sound it is to hear a congregation of worshippers singing out God's praise every Sunday!



All of this has only been possible through the very kind, gracious and skilful volunteers on the Worship Team. My thanks to all who put their hands up to get involved with worship on Sundays, not only to address a need, but to create those spaces where all are welcome to worship God freely and encounter his grace and power. Special thanks to Kate Thornton, Sean Morris, James Thornton and David Ewart, who have

gone above and beyond the call to keep creating those spaces for us to worship. In the end it really is a group effort, and I am eternally grateful to all who are involved in whatever capacity to encourage and continue worship at HTR.

Nico Marais

Prayer

J.C. Ryle wrote in his wonderful book *A Call to Prayer*.

This is to be like Christ. He bears the names of his people, as their High Priest, before the Father. Oh, the privilege of being like Jesus! This is to be a true helper to ministers. If I must choose a congregation, give me a people that pray.



Thanks to Zoom we have been able to continue some sort of monthly pattern of corporate prayer outside of Sunday and Wednesday Services. Our monthly Prayer Time meetings have now become in-person meetings again at church, although

strangely the Zoom meetings were better attended than the in-person ones are. This is also true for the weekly Tuesday morning prayer times, which are continuing via Zoom; more people attend the Zoom meetings than attended in person before Covid.



Though this is encouraging, we still long to see our church's prayer life grow. Recently during Lent we had opportunities to pray as a church community for various issues, with 24 hours of focussed prayer every weekend. The faithful few not only signed up, but really carried the themes and issues to God's feet in prayer. I commend them and thank them for not only setting an example for the rest of us, but also praying real-world change into being. Prayer is, after all, a burden Christ laid on all of us who call ourselves Christians.

Be prepared for more opportunities to pray in the coming weeks and months. It is one of the most important things we can do as a church. But we cannot do it via proxy or let a few carry the prayer life of the church. Each and every one of us needs to get involved, get praying and be intentional about it! As Ryle writes:

At all events, we are not likely in this day to err on the side of praying too much.

Nico Marais

Wednesday Church



It was a joy to be welcomed back to Wednesday Church in summer 2021 after about sixteen months apart, and to worship together once again. Since then we have been pleased to welcome new people. A wonderful team of chefs - Richard Jackson, Keith Nurse and Catherin Tidmarsh - have taken turns to feed us so well after the Service, and now others have joined their team. This has enabled us to continue the lunch ministry that Coleen Keesing set up

years ago in obedience to God's calling. Several of our regular members live alone, and appreciate the food and fellowship as well as the worship, as we all do.

Our Services are shortened forms of Common Worship or Holy Communion, and we follow the Church of England Lectionary when choosing the passage to preach on. We are thankful for those who take turns to lead and preach, and recognise the prayer and preparation this involves. Nico Marais does a quiet but amazing job with music, sound and projection. David Ewart serves us all, as he does in so many ways across our church. Jemima Prasadam, who is an ordained Church of England minister, has been officiating at some of our Holy Communion Services, for which we are very thankful. We sing traditional hymns and usually include a more contemporary song. While many of us are senior citizens, we have younger members, the youngest being just 2!

On the practical side, Liz Morris and the Office staff serve behind the scenes, and we arrive at church to find everything ready for us. We are so blessed by the ministry of our church staff. Ann Henderson tackles most of the washing up, while some of us help with serving and clearing away. If you are available, we could do with some extra volunteers to cover odd days when we are away during the summer period.



A highlight of our year was the Christmas Service and Lunch. Ann brought us an inspiring message, and we had a delightful repertoire of Christmas songs sung by Regina Gössel. Richard, aided by Keith, Catherin and others, provided our delicious lunch. Dot Stride, as usual, added decorative touches. Dan Wells took the opportunity to lead us in thanks for Coleen and Sue Martin, for all they have done for Wednesday Church over many years.

As we sometimes say in our Service, *The Lord is good, and his love endures forever*.

Cathy Hewett

Deanery Synod

A bit like everything else over the last two years, Deanery Synod meetings have been a mix of in person and on screen, ie. either looking at backs of heads in real time or faces on laptops! In July we remotely welcomed three new clergy at St Philip and All Saints with St Luke's, Kew, Richmond Team Ministry, and Mortlake and East Sheen Team Ministry. October saw us able to "wake up and smell the coffee," at long last meeting face to face again, at St Matthias in Richmond. Along with St Richard's, Ham and St Matthias, HTR (Susan Armstrong) gave a presentation on aspects of ECO church. The most recent Synod meeting was at HTR, with an enthusiastic presentation by Raewynne Whiteley on Lay Ministry in the Anglican church.

One of the most positive aspects for me is to be able to chat at the pre-meeting refreshments, and get to know which church people are from and what makes them

tick. We are a very mixed bunch! If you would like to find out more about what goes on at Deanery Synod, please speak to one of HTR's representatives, namely myself, Susan Armstrong, Cathy Hewett and Sue Reed.

Karin Boyton

Traidcraft



I want to thank everyone who has helped to start up the Traidcraft stall again from September 2021. We could not run the stall for 18 months due to Covid, but since it started again it has been well used.

Traidcraft is an independent Fair Trade company with a linked development charity which was started by Christians over 40 years ago in 1979, to bring justice to the poorest people by paying fair prices for their goods. It has been supported by many churches, as well as individuals, and we can order via the internet as well as using its twice-yearly catalogue which is produced in the spring and autumn.

Traidcraft trades with and supports people who produce items using Fair Trade and who are living in the most severe poverty and who cannot cope with the demands or scale of supermarkets. Traidcraft survived Covid because it sells toilet rolls! Many people started to buy from it online and the staff worked hard to keep the company going.



Some of the most popular items at HTR are cards, chocolate, chocolate raisins, biscuits and snack bars, together with craft goods such as small decorated boxes, embroidered purses and bags. We also buy the Real Advent Calendars and Real Easter Eggs, which Traidcraft was involved in introducing, so that children can know the real meaning of Christmas and Easter.

Between September 2021 and April 2022, we paid Traidcraft £1,878 from sales since the stall started again. This is nearly as much as we sent to them in the year 2019-2020! People can now buy goods from our stall by card as well as cash in the Honesty box.

I would like to thank Dan Wells and the Church Office for all their support for Traidcraft and for our stall as we started up again. Please contact me if

you would like a Traidcraft catalogue, or would like to order anything, or would like more information.

Rosalind Ambrose

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Riverbank Trust

Their fruit will be for food and their leaves for healing (Ezekiel 47:12)



RIVERBANK lives of vulnerable single Mums through emotional Riverbank continues to bring transformation to the and practical support reflecting hope in Jesus. The charity is increasingly relied on by the community

around it, including local government, schools, other civil society agencies and churches. The lasting impact in the lives of community residents is a growing witness to the role and value of the local church in addressing challenges faced within Britain's local communities today. Riverbank was of course born of HTR and continues to see church members actively and generously supporting the charity's community outreach work in many ways.

Riverbank plans for a growing number of Mums to join the HTR church community. Mums have commented that Riverbank's church-based environment seems like a second home - a safe place for single Mums to come. An example of this is 'Living Water', Riverbank's Bible study for single Mums in the community, which in the last year was successfully integrated into HTR as a life group within the local church. In Mums' own words over the year:

'No one judged me and instead welcomed me with open arms' 'Riverbank has helped ... me to become a better mother' 'I could not have coped these past years without them' 'It's hard to imagine where I would be had they not been there' 'I began to explore my faith through Living Water ... I have made friends and am no longer alone'





The pandemic saw challenges for single Mums as well as for Riverbank, but the charity adapted so services continued successfully, albeit with more delivered remotely and outdoors. Following the lifting of restrictions, Riverbank was delighted to carefully return to regular delivery, including one-to-one meetings, community groups, and events with network partners. A key development last year was the long-awaited launch of a Ham Hub which represents Riverbank's first ever geographic expansion. Riverbank's Outreach Worker for this work was also recently appointed. During the year the Local Council also appointed Riverbank to lead a Consortium with St Richard's Primary School, Ham to distribute government support for vulnerable families affected by the pandemic.



The needs of single mothers are evident within the community and are increasingly recognised by local services. Referrals to Riverbank continue to grow, particularly in the wake of the pandemic. The tremendous support of church partners, and HTR in particular, enables Riverbank to continue bringing the love of Christ to combat loneliness, isolation, poor mental health, parenting difficulties and the many

AND

HELPING

ONE

other challenges faced by single mothers in the community today.

Thank you

Laura Lowther, CEO

Kick



What a year 2021 was! At Kick we see the reality of young people expressing a sense of hopelessness, evidenced by a post-Covid world, so much uncertainty, broken home lives and anxiety in achieving in school. We want to give young people hope for the future and a joy in the present.

Therefore, our mission is to transform young people's lives, with God's love, through sport and support.

By the grace of God, we have doubled in size in the last year, now reaching over 20,000 young people a week in almost 100 schools, with 22 church-based Kick Academies. We have moved national for the first time and now operate in the West Midlands. East Midlands and the East of England. Locally we continue to work in 13 Richmond-based schools, including Holy Trinity Primary and Christ's Secondary, where we provide Chaplaincy and coaching. We are proud to have been founded by HTR and continue to operate from the church as our office base. Thank you for your faithful prayers and please continue to ask God to lead and bless us.



Joe Lowther, CEO

LVA Trust



Since this time last year, LVA have continued to be as busy as ever, offering our services to local schools and growing our reach, with the delivery of workshops on topics that are relevant and compulsory. We successfully delivered our three bespoke emotional wellbeing courses in local secondary schools that we work with, helping to ease loved valued able young people back into their school lives and process the effects of the pandemic. Through this

work we saw a greater need in our school communities, so we are carrying on this work and are seeing a shift to speak into more difficult issues. We are also receiving more requests for the mentoring and small groups that we facilitate for more targeted work.

We employed a Therapeutic Mentoring project lead in November, after we spent some time on the development of a robust programme to specifically support schools in this way. We are actively engaging with interested volunteers who can commit some time to going into their local schools to deliver the programme to the most vulnerable young people. We are seeing great results and have some fantastic feedback from pupils and schools that are engaging with this service. This is very much an area of work that we want to develop to offer more widely.

We had our first successful teacher training event, at Christ's School, which was enormous fun for the team and appreciated by the school, and we very much look forward to facilitating more of these sessions which are aimed at supporting schools in having difficult conversations in the Relationships and Sex Education (RSE) arena.

Through our Youth Hub we have collaborated with other organisations to deliver a Life Skills course and workshops on sexual harassment, and this work will be further developed with the Safer Schools team to do some assemblies and interactive workshop sessions. This will enable us to capture and hear young people's concerns and experiences in this area and develop strategies to combat the cause and effect.

We are reaching out more into local communities in various ways. Our first in person event with parents is on 18 May, tackling the pandemic of pornography and its effects on our young people. We are also holding some fundraising events and developing that line of work. More importantly in the line of community work, we have worked with the Castelnau Centre in Barnes, facilitating small groups alongside the great work they are doing. In November we started up a youth space in a church in Feltham and are currently in the process of setting one up on the Meadows Estate in Hounslow. These spaces will incorporate our core values of each child being loved, valued and able, and will enable us to branch out from the work we currently do in schools and take it out into the community, reaching young people on a different level.

Mandy Turner, Operations Manager and RSE Educator

Holy Trinity School



We know what a difficult time it has been for children and schools since the start of the first lockdown. God's hand of protection has been over Holy Trinity, our link primary school, in so many ways in the last year, thanks, in no small part, to everyone's prayers and the close links enjoyed between HTR and the school.

Dan Wells and I have the privilege of serving as Vice Chair and Chair of Governors and we have a strong representation of Foundation Governors, including Dave Petrie, who steers the resources (finance) committee, and Joe Lowther, who you will know from Kick and is also a school parent. Sue Jackson runs the popular afterschool Bible club and, until recently, Tom Rutter was our Chaplain and Michelle Rutter was our Riverbank support worker. The church takes a weekly all-school assembly, led variously by Dan, Nico Marais and, previously, Chloe Rotter, and special occasion Services to which parents are invited, like Christmas and Easter, are held at HTR.

REACHING OUT WITH

GOD'S LOVE

POWER

HELPING

ONE ANOTHER

FOR

JESUS



Alison Bateman, no longer a new head teacher, has been in post almost three years. One of her priorities on joining was to create a new vision and values for Holy Trinity that were firmly rooted in the Gospel and would underpin school life and the children's experiences. Posted on every wall and written on every policy and newsletter, it now states that our vision is that children are nurtured to love learning, love one another and love God and our values are aspiration, love and community. Rhetoric is all very well, so last autumn Dan and I undertook some

focus groups with pupils and staff to see if these were understood and reflected in the reality of the school day. It was clear that staff had an excellent grasp of the vision and could talk about how it is integral to their own and the children's lived experience of Holy Trinity. Likewise, many children expressed how their perception of the vision and values are brought to life. Perhaps an example to us all, in the words of a year 3 pupil, "It's when you are responsible for the things you do, and forgive people."

Michèle Marcus

Christ's School

Jesus said, "I have come that they may have life, life in all its fullness" (John 10:10).



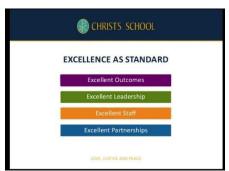
Last year I had the privilege of becoming a Foundation Governor on the board of Christ's, our local Church of England Secondary School. Some of you may know that I had previously been the head teacher of Holy Trinity Primary School, so I was keen to find out how I could support the next stage of education for our young people.

The Christian ethos of Christ's is front and centre of everything that I have so far experienced, from the welcome from the rest of the governors and staff to the way that policies are written and brought to life in the day-to-day work of the school.

The make-up of the Governing Body at Christ's reflects its Christian ethos and the school's status as a Church of England School. Two local parishes provide Foundation Governors (four from the Richmond Team Ministry and three from the Parish of Holy Trinity and Christ Church). The Southwark Diocesan Board of Education provides two additional Foundation Governors, as well as vital professional advice across many areas of the life of the school to help further its Christian ethos.

Our very own Tom Rutter was Chaplain at Christ's up until the beginning of the Easter holiday. Tom's role involved supporting the school with its focus to approach each student as a valued individual and support them to develop their God-given potential - to help encourage in the students a sense of respect for people from other cultures, experiences and backgrounds and a desire to serve and to use their

gifts and talents well. Not only did Tom support the students in this but also provided support for the staff, parents and governors.



In November 2021, Christ's received a visit from Ofsted, who graded the school as "good". The school was delighted that its unique identity and desire to achieve Excellence as Standard through the dedication the staff have to ensuring students are valued and celebrated every day was recognised so strongly - "Pupils say being at Christ's School is like belonging to a large family. Staff place high priority on providing individual care and support to each pupil, and they seek to do the

very best for each of them. Pupils are proud to be members of this school. They meet the high expectations that staff have of them. They want to achieve their best."

I am certainly proud to be a member of the Christ's School family. Please pray for the school, its staff, students and community.

Penny Cox

Safeguarding



Michelle Rutter and Graham Bamping continued to serve as Parish Safeguarding Officers (PSOs) (until the Rutter's move to Cornwall recently), working closely with Dan Wells and Liz Morris as members of the Safeguarding Committee. The Committee meets at least once each school term and reports to the Parochial Church Council (PCC).

During the period of this report, the PCC decided to commission an external review of our safeguarding policies and practices. This was carried out by the Jericho Road Consultancy, which delivered its report in May 2021. The report concluded that "the overall impression of the parish's safeguarding policies and practices is very positive" and "found no evidence of poor safeguarding practice which may result in significant harm." The report did make a number of recommendations to help us continue to develop our good practice, to which the committee and the PCC have given consideration. As a first additional step, we have developed (largely thanks to the excellent work of Keith Nurse) a Parish Safeguarding Handbook (PSH), which brings as much of our safeguarding documentation as possible together into one place. This was a key recommendation of the report, and the PSH was approved by both the Committee and the PCC in March 2022. The PSH now acts as a single point of reference, specific to our parish. It will be sent to all leaders, with a requirement that they should read relevant sections, and it will also form part of the induction process for new staff and volunteers. After this year, the Committee will review the PSH annually in June.

As we continue to emerge, fitfully, from the pandemic, non-virtual Youth and Children's work has recommenced in the parish, with groups now meeting in person on Sundays. We have continued to work on ensuring that all staff and volunteers working with children, young people and vulnerable adults have completed suitable

training and DBS checks. This remains a crucial part of our safeguarding practice, and we thank volunteers for engaging with the process.



I cannot close this report without paying tribute to and giving thanks for all that Michelle brought to the role of joint PSO (among so many other ways in which she and Tom served the parish). With Michelle having moved on, Graham Bamping is currently sole PSO. It is considered best practice to have more than one PSO, so we are looking to recruit another. If this is an area in which you would consider serving the work of the Kingdom in the parish, then please contact Liz Morris.

Should you ever have a safeguarding concern, Graham is your key point of contact, and a form for reporting any such concern is available from the Church Office and the church website.

Graham Bamping (Parish Safeguarding Officer)

Minutes of the Annual Parochial Church Meeting (APCM) held on 25 April 2021 via Zoom

The 2021 APCM took place via Zoom at 3pm on Sunday 25 April and Dan Wells (DW) began with sharing the guidelines for a successful Zoom, the protocols for how to ask a question and he advised that Zoom polls will appear on each device when it is time to vote. He highlighted that for those sharing a device only one vote could be made. DW then opened in prayer and led us to speak aloud together the words from Psalm 63:1-8. He then invited everyone to sing the worship song (on mute) together, 'You are my Anchor'.

Election of Churchwardens by parishioners

1. **Minutes of the 2020 meeting** - Approval was proposed by Mark Lambert (ML), seconded by David Ewart (DE) and agreed by the meeting.

Thank you to David Ewart - DE had reached the end of his 6-year term as churchwarden, so DW thanked him for his great service to us and acknowledged that DE serves this church in so many ways and has done for many years, and for longer than his term as warden. He went on to say, it was impossible to go through all the things we are grateful for, and he described DE's most significant attribute as being a humble person - a powerful God-given gift. He shared that DE demonstrates humility in serving others, not himself, and his encouragement has helped many others to shine for the good of the church and the glory of God. DW shared that just as the apostle Paul tells us that humility is a key characteristic of Jesus himself to be prized and honoured, that in this way we want to honour that attribute in DE. DW thanked him for his example of godliness

and hoped that as his responsibilities shift and change that DE would find deeper blessings from God. DE responded that it has been an honour but not always a pleasure to serve as warden and thanked DW for his words of encouragement. Penny Cox then prayed for DE, that God would bless him and give back to him in all the ways he had given to us and thanked God for DE's heart for this church.

2. **Election of Churchwardens** - Two nominations had been received for the role of Warden for the coming year, for Penny Cox (PC), proposed by Liz Morris (LM) and seconded by Felicity McCann, and James Thornton (JT), proposed by Mark Johnston (MJ) and seconded by Craig Brown (CB). As only two candidates were standing, PC and JT were duly elected. DW thanked PC for continuing to serve in this way and welcomed JT into the role. ML prayed that as we lift up PC and JT and bring them before Jesus, that He would give them the resources they need. He thanked God for their service and prayed that as they step forward, Jesus would walk with them now and in the years to come.

Annual Parochial Church Meeting

- 1. Apologies for absence There were no apologies for absence.
- 2. **Minutes of the 2020 Annual Meeting** Approval was proposed by PC, seconded by ML and agreed by the meeting.
- 3. **Electoral Roll** DW explained that one measure of the state of the church is our Electoral Roll. This represents the number of actively involved adults at HTR. This is not the only measurement of health, nor necessarily the most important. Each year the Roll is revised, although you can join or leave the Roll at any time. The figure for our previous Roll was 148 members and our current Roll has 143 members, of which 39 are resident in the parish and 104 are resident outside the parish. DW reflected that some movement is to be expected and that a slightly up and down nature is typical of a transient community in London like Richmond. DW invited anyone not yet on the Roll to speak to LM and noted that you need to be baptised and either live in our parish or have worshipped with us regularly for at least six months to be eligible.
- 4. Treasurer's Report Mark Johnston presented the report with slides and explained and summarised the churches finances for 2020. Firstly, he thanked DE for the huge amount of time he spends managing our finances and acknowledged that DE does the lion's share of the work. He also thanked Thelma Pritchard for her bookkeeping and Keith Nurse (KN) and LM who also have heavy involvement with the finances and day to day banking. MJ shared a graph with annual giving levels over the past eight years. He acknowledged our huge appreciation and thanks for the blessing of a legacy received from Kay Davidson of £329,000 which took the annual giving amount in 2020 to the highest ever, around £738,000. He shared that peoples' generosity had been an incredible blessing to the church and had helped, despite everything, the church to continue running. He went on to share a pie chart demonstrating 52% of income came from giving, 44% from the legacy, around 3% from the Church Centre and the rest from other sources. MJ explained that income from the Church Centre was significantly lower as it was closed or operating with very limited use for most of 2020. He also showed a chart of expenditure,

HOLY TRINITY RICHMOND - A CHURCH WITH AN OPEN DOOR

demonstrating 32% was for the Parish Support Fund (PSF), 30% was for staff costs, 14% for outreach giving (including Gift Day), 11% for Buildings and 13% for everything else. MJ noted that expenditure reflects a fairly typical year, with a contribution to the PSF, a lower than usual amount on staff costs due to vacancies for parts of the year and our continued ability to give support to over 10 organisations (including a strong Gift Day) as outreach giving. MJ then gave a high-level summary of our accounts and indicated a significant surplus of £365,000 due to the legacy, and that even without the legacy, there was a surplus to the budget of around £35,000. He expressed thanks for the legacy again and thanked everyone for the blessed position our church is in as a result of their generosity. He also acknowledged that many other churches have really struggled at this time.

Looking ahead, our 2021 budget assumes we will have a deficit of £25,000 due to the exceptional circumstances we are in. DE explained that this decision was not made lightly and that when it was drawn up in November looking forward, it was hard to project but it seems to be tracking well. DE pointed out that the Lord has always been incredibly good to us, so we shall see how the year unfolds. MJ agreed and said it felt like the right approach under the circumstances and then opened up the floor for questions. Michelle Rutter asked if there were any restrictions on the money received from the legacy and if there were any thoughts on how to spend it. MJ replied, there are no restrictions on the legacy and it has currently been allocated to the Building Fund, but this can be changed.

- Approval of the 2020 Accounts was proposed by Nicholas Smith, seconded by Graham Bamping (GB) and agreed by the meeting
- Adoption of the 2020 Budget was proposed by DE, seconded by Sean Morris and agreed by the meeting
- Appointment of John Helm as our Independent Examiner was proposed by GB, seconded by ML and agreed by the meeting.

DW added a huge thank you to MJ, DE, KN and TP who work so hard with the church finances and also gave a big thank you to the whole church family and said that their support is not taken lightly. DW then asked JT to give thanks for us and JT thanked God for all that we are blessed with including such talented people from the world of finance which is a huge blessing to our church.

5. Questions on other reports - DW expressed his thanks to all those that had contributed to the Book of Reports and to LM for her time and hard work to pull it all together. He encouraged everyone to read it and shared that it had been an encouragement to him of all that God has been doing amongst us and that the slimmed-down version of the reports did not mean God had been doing less. He invited questions and Sara Kandiah asked if the Building Committee would be looking at the Building Project from the perspective of the Church of England's (C of E) aim to be carbon neutral by 2030. DW asked Martin Phillips (MP) to respond on behalf of the committee. MP said that they would be and pointed out that the work that PC is doing (also on the Building Committee) with the Creation Care Group, is currently the most significant contributor to that aim. He pointed out that replacing our aged heating system will be a big issue and this, along with others as they arise, will be addressed in light of the C of E's aim. GB followed on with a question about what was in the contents of the recent Quinquennial Inspection (QI) and if it had bought anything new to light. LM

responded that whilst the work to carry out the QI had been undertaken, we had not yet received the report. A verbal update following the work did, however, reveal that the church was much as it was last time, so we are not expecting any new works to be raised in the report.

- 6. **Election of PCC members** DW explained that this year we have five spaces and four people standing who are:
 - James Stevenson proposed by LM and seconded by KN
 - David Ewart proposed by PC and seconded by GB
 - Mark Johnston proposed by ML and seconded by PC
 - Barnaby Chapman proposed by Robert Lucas and seconded by DE

Mark Johnston is filling a one-year term whilst he continues as treasurer, for which we are hugely grateful. Dan said a huge thank you to Claire Stansfield, Ray Soole, Tom Rutter and MP who were standing down from the PCC this year. DW explained we still had a two-year vacancy and we can accept nominations on the day for this election. A pause was given for anyone to come forward and no one responded DW explained that the space does not need to be filled at this time, so we can proceed.

7. Vicar's Report - DW shared a few verses from the end of Luke's gospel. He shared that Jesus had gathered his disciples together before his ascension and told them: 'This is what is written: The Messiah will suffer and rise from the dead on the third day, and repentance for the forgiveness of sins will be preached in his name to all nations, beginning at Jerusalem. You are witnesses of these things.' (Luke 24:46-48) DW shared that these verses are like a hinge between Luke's gospel and the book of Acts, that one side is the life, death and resurrection of Jesus; and the second, the apostles became witnesses to the life, death and resurrection of Jesus in the power of the Spirit. He pointed out that we would not have a Bible and we would not be Christians if it weren't for the witness of those disciples. He shared that 'you are witnesses of these things' particularly stayed with him, that it applies to us too, not as direct witnesses of the resurrection in the same way the apostles were, but as witnesses of the reality of the resurrection: that Jesus is alive, and we know it! He said we are also witnesses of the power of the Holy Spirit, in our lives and the lives of others. That the mission statement of the church is to be witnesses of these things to a world which desperately needs to hear the hope and healing that we hold out. That's what drives everything that we do but there is another layer, not only in the big truths of the gospel but also in the day to day realities of living during a pandemic. That we are witnesses of the way that God has been at work, even in the strangeness and struggles of the past year.

He went on to highlight our Book of Reports as one way that we bear witness to what God has been doing amongst us. He thanked everyone for their contributions to it. He explained that it contains much to celebrate the many ways in which we are witnesses to God at work. He went on to highlight we witness God at work through particular people, that we see how the Holy Spirit is alive and active in them. DW shared that he could bear witness to the patience, hard work and determination of the Staff Team and that each of them had a heart for God and a heart for the church, and that God has used them in so many different ways. He noted the sad goodbye to Sheena Marx, whose godly care for others gave us an example to learn from for many years. He went on to

say how good it's been to welcome Rebecca Reynolds, Kate Thornton and Chloe Rotter, and a joy to have Sue Jackson (SJ) back again. Finally, he bore witness to the work of God in our two Churchwardens - David and Penny - and their tireless work for the church and their support to himself. He said there will be many other ways in which we can be witnesses of the things that God has done and is doing and that when restrictions are lighter we can share testimonies of these things in our Services. In the meantime, he prompted everyone in the meeting to think of a way to share an encouragement, an answer to prayer or a way in which God had been at work with someone else in the coming weeks. Also, to read the various things people had learnt during the lockdown and add their reflections to it. He closed with the reminder that as Christians we are witnesses to the grand purpose of God in the gospel, and the daily power of God in our lives. We never stop being witnesses so let's never stop speaking of what God has done and is doing.

8. Any other business - There was no other business or any further questions to answer so DW invited a time of prayer. DE led with a prayer of thanks for Dan and Louise and for everything they do for the church and asked for God's continued blessing on them. SJ thanked God that we can be the light of the world, just like our church building was at Christmas and later thanked God for the outreach that takes place through the work of Kick, Riverbank Trust, LVA and foodbanks. LM thanked God for our life group leaders and the love and care that takes place through these groups. Helen Sadler thanked God for his provision and Susan Armstrong prayed that coronavirus would not hold us back from reaching out and telling people about Jesus. Karin Boyton thanked God for the opportunity that working with Glass Door bought to help others, particularly through a long hard winter and MP prayed for all those who are struggling in one way or another through the pandemic. DW then closed our prayers with Psalm 67.

A few more photos!















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Q PALM SUNDAY ALL AGE SERVICE	10th April - 10:00
Q HOLY WEEK PRAYER (ZOOM)	11th - 14th April - 07:30 - 08:00
A MAUNDY THURSDAY SERVICE	14th April - 20:00
Q GOOD FRIDAY ALL AGE SERVICE	15th April - 10:00
Q GOOD FRIDAY HOUR AT THE CROSS	15th April - 14:00
C EASTER SUNDAY ALL AGE SERVICE COMPETITION: BRING YOUR DECORATED ENS	17th April - 10:00



















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Thank you to everyone who contributed to this Book of Reports



Rosalind Ambrose



Graham Bamping



Karin Boyton



Craig Brown



Penny Cox



Cathy Hewett



Sue Jackson



Joe Lowther



Laura Lowther



Michèle Marcus



Nico Marais



Liz Morris



Keith Nurse



Martin Phillips



Gerry Stride



James Thornton



Catherin Tidmarsh



Mandy Turner



Louise Wells